

Rob Kairis
Library Director, Stark Campus, Kent State University
Professor, University Libraries
rkairis@kent.edu

Office

6000 Frank Ave. N. W.
North Canton, OH 44720-7599
(330) 244-3326

Home

771 Woodside Ave
Ravenna, OH 44266
(330) 296-7306

Education

- | | |
|--|--|
| Master of Library Science , 1987 | <i>University of North Texas</i> (Denton, TX) |
| Master of Music (Major in Theory)
(Coursework completed, 1986) | <i>University of North Texas</i> (Denton, TX) |
| Bachelor of Arts in Music , 1982 | <i>State University of New York</i> (Oswego, N.Y.) |
| Honors and Awards: | |
| • Auxiliary Service Scholarship Award | (1987) |
| • Lady Kate Medders Scholarship Award | (1987) |
| • Recipient of the Distinguished Music Award | (1982) |
| • Graduated Magna Cum Laude | (1982) |

Professional Experience

STARK CAMPUS, KENT STATE UNIVERSITY ~ North Canton, Ohio

Library Director, July 1995-present

Manages all phases of Library operation, including automation, budget, collection development, public and technical services. Works with faculty and staff to assess the Library's needs and promotes its use as a central element in the educational experience of the campus. Responsible for providing library service to students, faculty, and staff at both Kent-Stark and the Stark State College (about 20,000-combined enrollment). Supervises 2 full-time professionals and 4 full-time support staff.

KENT STATE UNIVERSITY ~ Kent, Ohio

Systems Librarian, February 1992-June 1995

Managed the daily operation of the library's integrated online system (KentLINK). Provided support, training, security authorization, troubleshooting, and documentation concerning the online system for all staff (including Branch and Regional libraries). Coordinated local activities related to the management and implementation of statewide OhioLINK functions. Advised library administration on current and future trends in library automation. Performed tasks necessary for the successful conversion from the library's NOTIS system (CATALYST) to the Innovative Interfaces system (KentLINK).

MIDWESTERN STATE UNIVERSITY ~ Wichita Falls, Texas

Catalog/Systems Librarian, September 1990-January 1992

In addition to the Catalog Librarian responsibilities:

Responsible for the implementation and migration from the library's first automated library system to the NOTIS Library Management System. Developed materials and conducted in-house training of staff for all NOTIS modules. Advised administration in all aspects of current and future automation developments. Designed and developed the use of applications programs for various library functions (claims form letters, label printing, acquisitions requests, cataloging statistics, etc.). Liaison between library staff and data processing staff on all systems related matters.

Catalog Librarian, June 1988-August 1990

Performed original, copy and retrospective cataloging in all MARC formats, using LC classification and LC subject headings as well as performing authority control. Managed all aspects of the use of OCLC, including installation and maintenance of new software and equipment for technical services department. Worked 4 hours a week reference service including DIALOG and EPIC database searches as well as conducting library tours and providing bibliographic instruction. Developed written and audio-visual instructional materials for staff and library patrons on using the Public Access Catalog, LCSH, and indexes to periodical literature.

Research/Publications/Presentations

Refereed Articles

“A Subject-based Shared Approval Plan for Consortia Purchasing of U.S. University Press Books” *Library Collections, Acquisitions, and Technical Services* 36:1-2 (Mar, 2012): 30-38.

“Consortium Level Collection Development: a Duplication Study of the OhioLINK Central Catalog” *Library Collections, Acquisitions, and Technical Services* 27:3 (Autumn, 2003): 317-326.

“Tools for Small Colleges: Using Yankee Book Peddler to Facilitate Cooperative Collection Development” *Library Collections, Acquisitions, and Technical Services* 27:2 (Summer, 2003): 173-178.

“Comparing Gifts to Purchased Materials: A Usage Study” *Library Collections, Acquisitions, and Technical Services* 24:3 (Autumn, 2000): 351-359.

“Using Scripts to Automate Online Library Activities” *The Electronic Library* 14:6 (Dec. 1996): 543-548.

“Reliability of Patron Addresses in a Library’s Integrated Online System” *Journal of Interlibrary Loan, Document Delivery & Information Supply* 5:4 (1995): 53-64.

“Post-Implementation Cleanup Using Microcomputer-Based Programming” *Library Hi-Tech* 11:4 (1993): 85-89.

Non-Refereed Articles

“First Year Information Literacy Program” *AURCO Journal* 11 (Spring 2005): 109-116.

Chapters in Books

“Computer Science and Automation,” *Magazines for Libraries*, 11th edition (New Providence, N.J.: R. R. Bowker, 2002): 426-442.

“Computer Science and Automation,” *Magazines for Libraries*, 10th edition (New Providence, N.J.: R. R. Bowker, 2000): 422-436.

“Computer Science and Automation,” *Magazines for Libraries*, 9th edition (New Providence, N.J.: R. R. Bowker, 1997): 386-398.

“Computer Science and Automation,” *Magazines for Libraries*, 8th edition (New Providence, N.J.: R. R. Bowker, 1995): 362-372.

Presentations/Conference Papers

with Melissa Bauer and Ted Guedel. “Incoming Freshmen: A Retention Initiative.” Academic Library Association of Ohio Conference 2019 Conference, Nationwide Hotel and Conference Center, Columbus, OH, October 18, 2019.

“Usage Analysis of Print Serials: Are They Worth the Investment?” 36th Annual Charleston Conference, Issues in Book and Serials Acquisition, Charleston, SC, November 3, 2016.

(Invited) “Plagiarism School: Strategic Efforts for Educating and Rehabilitating Students.” The Teaching Learning Collaborative, Wayne College, The University of Akron, Orville, OH, April 8 2016.

with Michael Zeoli and Evelyn Elias. “Searching for Sustainability: Strategies & Choice in the eBook Supply Chain.” 33rd Annual Charleston Conference, Issues in Book and Serials Acquisition, Charleston, SC, November 8, 2013.

with Kay Downey. "Do Approval Plan Purchases Circulate More than Firm Orders?" 33rd Annual Charleston Conference, Issues in Book and Serials Acquisition, Charleston, SC, November 8, 2013.

with Vanessa Earp. "Plagiarism School: Strategic Efforts for Educating & Rehabilitating Students." Academic Library Association of Ohio 39th Annual Conference, Kent State University at Stark, North Canton, OH, October 25, 2013.

(Invited) "Complications of Forging e-Book Deals." NOTSL Fall 2012 Meeting, The Real Transformers: How E-Resources are Shaping Technical Services, Kent, OH, November 30, 2012.

"Strategic Planning for OhioLINK Deselection: Where do we go from here?" Managing our Greatest Resource: A Conversation on Print Monograph Collections in OhioLINK Libraries, Columbus, OH, November 30, 2011.

with Kay Downey. "The Mad World of Ebooks in the Scholarly Communications Supply Chain: A Focused Discussion OhioLINK Kent State University Libraries Perspective." American Library Association Annual Conference, ALA Library Consortia & Publishers Meeting, Washington, DC, June 26, 2010.

with Kay Downey, Melissa Spohn and Michael Walmsley. "Cooperative Collection Development: Sharing Funds, Resources, and Responsibilities Across Libraries, a Pilot Program in Nursing." XXIX Charleston Conference, Issues in Book and Serial Acquisition, Charleston, SC, November 6, 2009.

with Kay Downey. "Cooperative Collection Development: Sharing Funds, Resources, and Responsibilities Across Libraries." Academic Library Association of Ohio 35th Annual Conference, At the Crossroads: Recharging, Redefining, and realigning our Libraries, Wilmington, OH, October 30, 2009.

with Kay Downey. "Sharing Funds, Resources, and Responsibilities Across Libraries: a Pilot Program in Nursing." American Library Association Annual Conference, Cooperative Collection Development Committee Panel Discussion, Chicago, IL, July 12, 2009.

with Linda Brown. "To Buy or Not to Buy: Consideration of Duplication Availability in the OhioLINK Central Catalog." XXVII Charleston Conference, Issues in Book and Serial Acquisition, Charleston, SC, November 8, 2007.

with Joanne S. Malene, Margaret L. Wick, Carolyn Buxton, Mary Giffin, Kevin Deemer, and Edith Scarletto. "Come, Tell, and Listen to Plagiarism Survivors' Stories." 26th Annual Lilly Conference on College Teaching, Miami University, Oxford, OH, November 19, 2006.

with Molly Lindner and Adam Ladd. "Research-Based Learning in a First-Year Survey Course." 26th Annual Lilly Conference on Teaching, Miami University, Oxford, OH, November 18, 2006.

"Plagiarism in Higher Education: Educating Students About Academic Honesty." Association for University Regional Campuses of Ohio, Wayne College, University of Akron, Orrville, OH, April 8, 2006.

Moderator for Best Practices in OhioLINK Cooperative Collection Management: Fall 2004 Road Shows. OhioLINK Collection Building Task Force, NEOUCOM, Rootstown, OH, October 27, 2004.

with Melissa Spohn. "Book Profiling 101: Getting the Books You Want." Best Practices in OhioLINK Cooperative Collection Management: Fall 2004 Road Shows. OhioLINK Collection Building Task Force, NEOUCOM, Rootstown, OH, October 27, 2004.

"Aggregators & Federators: Finding the Full Text." OhioLINK Reference Rendezvous 2004, Columbus, OH October 22, 2004.

with Raymond Craig, Tammy J. Eschedor Voelker, and Rozell Duncan. "Online Information Literacy in the Disciplines." Georgia Conference on Information Literacy, Georgia Southern University, October 9, 2004.

with Maureen Kilcullen, "First Year Information Literacy Program." Georgia Conference on Information Literacy, Georgia Southern University, October 9, 2004.

"First Year Information Literacy Program." The Association for University Regional Campuses of Ohio, Ohio University Southern Campus, Ironton, OH, April 17, 2004.

"OhioLINK Duplication: Statistics/Software." OhioLINK Cooperative Collection Development: Walking the Walk, Columbus, OH, December 8, 2003.

"MARC to XML: The New Standard for Library Data?" Libraries and Media Services, Kent State University, January 28, 2003.

“Tools for Small Colleges: Using Yankee Book Peddler to Facilitate Cooperative Collection Development.” OhioLINK Collection Building Task Force Road Shows, Columbus, OH, October 23, 2002, NEOUCOM, Rootstown, OH, October 24, 2002.

“Circulation Tasks That Have been Simplified or Enhanced by Using Outside Programming.” Innovative Users Group Sixth Annual Meeting, Nashville, TN, May 2, 1998.

“How Much Chocolate Does Database Conversion Require?” Innovative Users Group Sixth Annual Meeting, Nashville, TN, May 2, 1998.

"Library Services Heading Toward the Millennium." Aristotle University, Thessaloniki, Greece, November 19, 1997.

"The Role of Systems Librarians in Academic Libraries." 6th Annual Greek Conference of Academic Libraries, Athens, Greece, November 5-6, 1997.

"Library Services on the Web." Second Annual Regional Campuses Multimedia Conference and Instructional Technology Fair, Trumbull Campus, Kent State University, November 1, 1996.

“Security and Innopac.” Innovative Users Group Third Annual Meeting, Oakland, CA, April 24, 1995.

“What We Wish We’d Done if Only We Knew We Could Have Done it - Profiling, Planning, Migrating, Training.” Eastern Great Lakes Innovative Interfaces Users Group Meeting, University of Akron, August 26, 1994.

“Crossing the Great Divide - Moving to Innovative from Another System.” Innovative Users Group Second Annual Meeting, Columbus, OH, April 11, 1994.

Grants

with William Kist. \$3,500 Teacher Education Grant to fund an initiative to integrate information literacy into the Middle Childhood Education program and support collaboration between Education faculty and librarians. Institute for Library & Information Literacy Education, March, 2006.

with Maureen Kilcullen, Carrie Schweitzer, and William Kist. \$5,000 Information Literacy Fellowship Grant for developing web-based, discipline-specific information literacy modules in Geology and Middle Childhood Education. Ohio Board of Regents, administered by Bowling Green State University and Kent State University, July 2003.

Service

Libraries and Media Services

Regional Campus Library Directors Council (Chair, 2008/2009)	July 1995 – present
Team Plagiarism (Online Learning Modules)	Summer 2016
Ashtabula Campus Library Director Search Committee	Spring/Summer 2009
Trumbull Campus Library Director Search Committee	September 2005 – December 2005
Release Time for Research Policy Committee	December 2004 – December 2005
KentLINK Task Force on Media Processing, Circulation and Booking Strategic Planning Committee	December 2003 - September 2004 Fall 2002
Libraries and Media Services Council/University Libraries Council	2001 - 2010
Libraries and Media Services Dean Search Committee	December 1999 - December 2000
KentLINK Create Lists Policy Committee	Spring 1998
WebPAC Committee	May 1996 - September 1996
Billing Revision Committee	Fall 1995
Liaison to Regional Campus Librarians	July 1994 - June 1995

Systems Specialist Search Committee	Fall 1994
Technology Forum	July 1993 - June 1995
Collegial Advisory Committee	July 1993 - April 1995
Faculty Travel Committee	September 1993 - April 1995
OhioLINK Access Task Force	June 1993 - July 1994
Music Librarian Search Committee	November 1993
Collection Development Council	February 1992 - June 1995
University, Kent Campus	
Institute for Excellence	2018-2019
Faculty Senate (Stark Campus Representative, elected)	Spring 2011, Fall 2012-Spring 2019
Faculty Senate Charter and Bylaws Review Commission	Spring 2016
Faculty Senate Subcommittee on Academic Honesty (Chair, 2012-2013)	Fall, 2010 – present
Online Tutorial RFP Committee	2015
Philosophy of Undergraduate Education (Philosophy Stakeholders Task Force)	Spring 2008
University Diversity Advisory Council	September 2005 - July 2007
Faculty Learning Community on Plagiarism (Formed, Chair)	January 2006 – December 2006
Better Teaching Through Assessment (BeTA) Project	March 2004 – December 2005
Information Literacy Faculty Learning Community	July 2003 – January 2006
Trumbull Campus Library Strategic Planning Committee	December 2003 - July 2004
Liaison to Speech Pathology and Audiology	July 1994 - June 1995
Commencement and Honors Day Committee	May 1993 - June 1996
Nomination Committee for KSU-AAUP Council Delegate	April 1993
Liaison to German and Slavic Languages	February 1992 - June 1994
University, Stark Campus	
Stark Campus Senior Administrators	Spring 2016 – present
Reference and Instructional Librarian Search Committee (Chair)	Spring 2015
Assistant Dean Search Committee (Chair) (Co-Chair)	Fall 2014/Spring 2015 Spring/Summer 2013
Online Learning Librarian Search Committee (Chair)	Spring/Summer 2012
Academic Program Coordinator/Fitness Center Search Committee	Spring/Summer 2012
Spanish Professor Search Committee (Chair)	Summer 2010
Ex-Officio Member Committee II	January 2005 – May 2005
AQIP Action Projects Coordinator	September 2003 - 2014
Student Complaint Advisor	July 2003 – June 2015, March 2017-
Student Complaint Review Committee	July 2015 – February 2017
Strategic Planning Steering Committee	Fall 2003

LAN Support Specialist Search Committee	Summer 2003
AQIP Steering Committee	Fall 2001
Diversity Advisory Council (Chair 05/06)	May 2000 – May 2011
Academic Services Council	August 1999 – July 2005
Math Professor Search Committee	Spring 1999
Network Systems Manager Search Committee	Fall 1998
Web Development Team	July 1998 - June 1999
Taught University Orientation (US 10001)	Fall 1997
Artist/Lecture-Featured Speakers Series Committee	December 1996 - September 1996
Library Advisory Committee (Chair)	July 1995 - June 1997
Library Advisory Committee for Kent State University/ Stark State School of Technology	July 1995 - present
Developmental Education Advisory Committee	September 1995 – September 1996
Academic Planning Committee	November 1995 - September 1996

Regional/State/National

OhioLINK Intercampus Services Committee	2015 - present
Stark State College of Technology Library Director Search Committee	Fall 2009
OhioLINK Book Buying Vision Task Force	Spring/Summer 2007
Northeast Ohio Regional Library System Board of Trustees	May 2006 – December 2006
Ohionet Technology Advisory Council	May 2005 – May 2006
OhioLINK Collection Building Task Force	January 2002 - 2013
MOLO Technology Coordinator Search Committee	Fall 1999
OCLC Access Services Advisory Committee	August 1996 - June 1999
MOLO Board of Trustees (Chair, 98/99)	November 1995 - June 1999
OHIONET Library Technology & Telecommunications Council (Chair, 96/97)	July 1995 - June 1997
Eastern Great Lakes Innovative Users Group	August 1994 - March 1996
Innovative Users Group	April 1993 - December 1995
OhioLINK Lead Implementers Group	February 1992 - December 1995
OhioLINK Acquisitions/Serials Control Committee	June 1992 - December 1993

Consulting

(I provided the following institutions paid consulting services for migrating their Integrated Library Systems)

University of South Carolina	January 2005 – December 2005
Clemson University	January 2005 – December 2005
Aiken Technical College	January 2005 - December 2005
Southeast Missouri State University	July 2001 – March 2002
Central Missouri State University	July 2001 – November 2001
Truman State University	July 2000 - present
Missouri Southern State College	December 1999 – July 2000
Southwest Missouri State University	December 1999 – July 2000
St. Louis Community College	December 1999 – July 2000
Alamo Community College District Library	August 1999 - February 2000
Howard University	June 1999 – December 2000
Carthage College	July 1999 - December 1999
Bergen Community College	June 1999 – December 1999
Emporia State University	May 1999 – September 1999
Tulsa City-County Library System	November 1998 – June 1999
Michigan State University	December 1997 – June 1998
Central Michigan University	December 1997 – May 1998
California State University at Long Beach	May 1997 - December 1997
Dallas County Community College District Library	October 1996 - May 1997
University of Notre Dame Law Library	November 1995 - April 1996